



INDIAN INSTITUTE OF SCIENCE EDUCATION AND RESEARCH MOHALI

Established by Ministry of Human Resource Development, Govt. of India)
MGSIPAP Complex, Sector 26, Chandigarh-160 019

Minutes of the 6th Meeting of the Board of Governors held on September 21, 2009. The following Members were present:

1. Professor P. Rama Rao, (Chairman)
Former Secretary to Government of India
Department of Science and Technology
International Advanced Research Centre for Powder
Metallurgy and New Materials (ARCI)
Balapur P.O. Hyderabad 500005.
2. Shri S.C. Agarwal, IAS (Member)
Chief Secretary
Punjab Civil Secretariat
Government of Punjab
Chandigarh 160 001
3. Professor S. V. Kessar (Member)
Department of Chemistry
Panjab University
Chandigarh 160014
4. Shri S. Mohan (Represented IFD MHRD)
Director (Finance)
IFD Section
Ministry of Human Resource and Development
Shastri Bhawan, New Delhi 110001
5. Professor C. G. Mahajan (Member)
IISER Mohali
MGSIPAP Complex
Sector 26, Chandigarh
6. Professor Ramesh Kapoor (Member)
IISER Mohali
MGSIPAP Complex
Sector 26, Chandigarh
7. Professor N. Sathyamurthy (Member)
Director
IISER Mohali
MGSIPAP Complex
Sector 26, Chandigarh
8. Shri J. P. Singh (Secretary)
Registrar
IISER Mohali

MGSIPAP Complex
Chandigarh

Special Invitees

1. Dr. Arvind
Dean R & D
IISER Mohali
MGSIPAP Complex
Sector 26, Chandigarh
2. Professor I. B. S. Passi
Honorary Professor
IISER Mohali
MGSIPAP Complex
Sector 26, Chandigarh
3. Dr. Jagdeep Singh
Coordinator
IISER Mohali
MGSIPAP Complex
Sector 26, Chandigarh

B.O.G.09.06.1	Welcome Address by the Chairman
	<p>The Chairman welcomed the Members of the Board of Governors present in the meeting specially Sh. S. C. Agarwal (IAS) the Chief Secretary, Government of Punjab and Sh. S. Mohan, Director (IFD), MHRD for attending the meeting of the Board for the first time. He also congratulated Dr. Sanjay Singh and Dr. Samrat Mukhopadhyay both Assistant Professors of the Institute for being selected as Young Associates by the Indian Academy of Sciences, Bangalore. This recognition is given to the scientists below the age of 35 years. He appreciated the efforts of the Institute for the development of the new campus and the progress of the construction made at site.</p>
B.O.G.09.06.2	Welcome Address by the Director
	<p>The Director is pleased to inform the Board that the academic programme of the Institute is running successfully. This is also for the information of the Board that the Institute offered admission for 228 (165 JEE & 63 KVPY) students in the MS Programme and 10 for Ph.D. Students out of which 111 students of MS Programme (KVPY 12 and JEE 99) and 8 students of Ph.D. are attending the classes regularly.</p> <p>The following faculty have joined the Institute after the 5th meeting of the BOG held on April 30, 2009:</p> <p><u>Mathematics</u></p> <p>Dr. Kapil Hari Paranjape, Visiting Faculty, Joined on 17/08/09</p> <p><u>Physics</u></p> <p>Prof. H.S. Mani, Visiting Professor, Joined on 15/07/09</p> <p>Dr. Rajeev Kapri Assistant Professor, Joined on 04/05/09</p> <p>Dr. Pranaw Kumar Rungta, Visiting Faculty, Joined on 24/07/09</p> <p>Dr. Sudeshna Sinha, Visiting Faculty, Joined on 17/08/09</p> <p><u>Chemistry</u></p> <p>Dr. K. S. Vishwanathan, Visiting Professor joined on 07/08/09</p>

Decision	<p><u>Biology</u></p> <p>Dr. Sudip Mandal, Assistant Professor, Joined on 01/07/09</p> <p>Dr. Lolitika Mandal, Assistant Professor, Joined on 01/07/09</p> <p><u>Earth Sciences and Humanities and Social Sciences</u></p> <p>Dr. Anu Sabhlok, Visiting Faculty, Joined on 09/07/09</p> <p><u>Progress on Construction work</u></p> <ol style="list-style-type: none"> 1. The construction of the 1st phase of the boundary wall is completed. 2. The construction of the first floor of the CAF building is likely to be completed in the last week of September 2009. 3. The construction of two hostels is in progress. The piling work is completed. The hostels are expected to be completed in the month of June 2010, within the estimated cost. 4. The process of construction of Academic Block-1, Lecture Hall complex and some Faculty residences has started. Possibly the buildings will be ready for occupation in the month of November 2010. 5. The Institute intends to construct two more hostels (on the same construction design as approved earlier) for which a separate proposal is being placed before the Board under Agenda Item No.B.O.G..09.06.14 of this meeting. <p>The other campus development works like construction of roads, shifting of high tension line and training of nallah are in progress and these works are running parallel to the construction works.</p> <p>The Board noted the information given by the Director particularly regarding the admission of students in MS Programme (2009 batch) and also the number of faculty joined the Institution in the short span of time.</p>
	B.O.G.09.06.03 Confirmation of the Minutes of the 5th Meeting of the Board of Governors
	Minutes of the 5 th meeting of the BOG was circulated to all the members of the Board vide letter No.IISER/09/REG/982 dated June 8, 2009. The Institute has received a comment from Dr. Arvind on any other item. He has pointed out that the expenses of telephone and book grant should be reimbursed (Paid) on the

Decision	<p>basis of a self-certificate by the faculty members that he/she has spent the amount towards telephone calls and towards buying books instead of submitting the actual bills of the telephone and the books as this is being followed for telephone bills in IIT Madras and for book grants given to S.S. Bhatnagar awardees by CSIR. This may be considered for inclusion in the minutes of the meeting .</p> <p>The Board is requested to kindly confirm the minutes of the 5th meeting of the BOG held on April 30, 2009 with this comment. Copy of the Draft minutes is placed</p> <p>While confirming the minutes of the 5th meeting held on April 30, 2009, it was pointed out that the Board had agreed with the proposal of the reimbursement of telephone bill and the book grant on the basis of a self-certificate by the faculty member that he/she has spent the amount towards telephone calls and buying books instead of submitting the actual bills of telephone and the books. The minutes will be modified accordingly and the approved procedure will be adopted.</p>		
B.O.G.09.05.04	Action taken report on the draft minutes of the 5th meeting of the Board held on 30.04.2009		
	B.O.G.09.05.05(2)	Implementation of the Revised Pay Scales for Non Teaching Staff	The Revised scale as per the recommendation of the 6 th Pay Commission Report (as accepted by GOI) had been implemented in case of all the non-teaching employees and the pay fixed in each individual case had been reported to the MHRD vide letter No. IISER /09 /REG / 937/ 944 dated May 5, 2009 for information and necessary action.
	B.O.G.09.05.05(3)	Interim Relief Payment	The interim relief to the faculty had already been paid as per the order of the MHRD and the details (in case of each faculty) have been reported to the MHRD for information and necessary action.
	B.O.G.09.05.05(4)	INSPIRE Fellowship Approval	The Process for payment of INSPIRE fellowship to MS students as reported to the Board has been followed and the payments are

			being made accordingly.								
	B.O.G.09.05.09	To Consider and Approve the Revised Budget 2008-09 and Budget Estimates 2009-10	The Institute has already informed the Board that the requirement of funds for the year 2009-10 is Rs.123.22 crore if the construction as proposed in the Budget is taken up. The present allocation of funds of Rs.55 crores to this Institute will not be adequate for the purpose. Hence the Institute has already requested the MHRD to enhance the budget allocation in 2009-10 as per the needs of the Institute and release the grant accordingly.								
	B.O.G.09.05.12	Construction and Development of Campus by Institute Works Department up to a Limit of Rs.50 lakh	The order has been issued vide letter No. IISER/09/REG/1026 dated 13/07/09 to the concerned employees.								
	B.O.G.09.05.13(1)	Consider and Pass (Adopt) the Annual Account of the Institute (IISER Mohali) for the Year 2008-09	This is for the information of Board that the Statement of Annual Accounts for the year 2008-09 has already been audited by the Statutory Audit and the Audit Report has already been received. The issue is being considered separately in the Agenda Item No. B.O.G.09.06.11.								
Decision	The Board noted the actions taken on the minutes of its 5th Meeting held on April 30, 2009.										
B. O. G.09.06.05	Ratification of Appointments On the basis of the recommendation of the Selection Committees duly constituted for the purpose, the following Faculty/Non Faculty were appointed after taking the approval of the Chairman, Board of Governors. The Board is requested to ratify the appointments. <p style="text-align: center;">FACULTY POSITIONS</p> <table border="1"> <thead> <tr> <th>S.No</th><th>Name</th><th>Post</th><th>Date of Joining</th></tr> </thead> <tbody> <tr> <td>1.</td><td>Dr. Rajeev Kapri (Physics)</td><td>Assistant Professor</td><td>04/05/09</td></tr> </tbody> </table>			S.No	Name	Post	Date of Joining	1.	Dr. Rajeev Kapri (Physics)	Assistant Professor	04/05/09
S.No	Name	Post	Date of Joining								
1.	Dr. Rajeev Kapri (Physics)	Assistant Professor	04/05/09								

	NON FACULTY POSITIONS			
	S.No	Name	Post	Date of Joining
	1.	Sh Rakesh Kumar	Technical/Scientific Assistant	27/04/09
	2.	Sh Ramesh Kumar	Technical/Scientific Assistant	28/04/09
	3.	Ms Neena Kumari	Office Assistant (Multiskill)	01/06/09
	CONTRACTUAL APPOINTMENTS EXTENDED			
	S.No	Name	Post and Salary	Extended up to
	1.	Prof. C. G. Mahajan	Dean Students Fixed Salary Rs.50, 000/- p.m.	30/06/2010
	2.	Prof. Ramesh Kapoor	Dean Academic Fixed Salary Rs.50,000/- p.m.	30/06/2010
	3.	Prof. I. B. S. Passi	Honorary Professor Fixed Salary Rs.50,000/- p.m.	For a period of three years w.e.f. 01/09/09
	4.	Dr. Bharti Bisht	Lecturer Consolidated Salary Rs.30,000/- p.m.	11/05/2010
	5.	Dr. Manash K. Paul	Lecturer Consolidated Salary Rs.30,000/- p.m.	11/05/2010
	6.	Sh. Kulwant Singh	Stores & Purchase Officer Fixed Salary Rs.30,000/- p.m.	For a period of 6 months
	7.	Sh. Rajeshwar Mishra	Librarian Fixed Salary Rs.45,000/- p.m.	11/07/2010
	8.	Sh. J. P. Singh	Registrar Fixed Salary Rs.45,000/-	Not extended
	9.	Sh J.N. Ahuja	Security cum Public Relations Officer	One year 30/08/2010
Decision	The Board ratified the appointments made and approval given by the Chairman on the appointments.			
B.O.G.09.06.06	Approval of the 4th meeting of the B & W C to be held on 21.09.2009			
Decision	<p>The Minutes of the 4th meeting of the B & W C will be placed on the table.</p> <p>The Board approved the minutes of the 4th meeting of the B & W C.</p>			
B. O. G.09.06.07	Approval of the Minutes of the 5th Meeting of the Finance Committee to be held on 21/09/09			
	The Minutes of the 5 th meeting of the Finance Committee will be placed on the table.			

Decision	The Board approved the minutes of the 5th Meeting of the Finance Committee held on September 21, 2009.
B. O. G.09.06.08	To Consider and Approve the Revised Budget 2009-10 and Budget Estimates 2010-11
	<p>The Revised Budget 2009-2010 and the Budget Estimates 2010-2011 have been prepared on the basis of the expenditure 2008-2009 and expected expenditure for the year 2009-10 seeing the provision of the posts sanctioned by the Govt. which have been filled up and likely to be filled up in the current financial year 2009-10 and next financial year 2010-11. A suitable provision on construction of works has been made in the Budget for both the financial years as shown in the detail.</p> <p>The budgets of the two years (Revised 2009-2010 and Estimate 2010-2011 have been prepared into two parts i.e. Part I and Part II.</p> <p>The provisions in the Part I Budget have been made on the committed expenditure i.e. salary and non-salary components which have been shown under 13 heads. The provisions in Part II Budget have been made on developmental heads such as construction of buildings, campus and site development and purchase of furniture, vehicle and equipment. The salary portion in the Budget in both the years have been calculated on the basis of the revised scale as per VIth CPC Report.</p> <p>The expected requirement of funds in the Revised Budget 2009-10 is Rs.101,80,06,105/- and that of Budget Estimates of Rs.106,27,46,108/- as shown in the document enclosed.</p> <p>The Budget at glance is placed on page No.2 of the Budget 2010-2011. The head wise detail has been shown in the Budget at a glance.</p> <p>As per CPWD norms, the Institute has to pay 33% advance as deposit money against the sanctioned estimate of the construction. The construction of 1st phase of boundary wall is already completed, construction of 1st floor of CAF building is likely to be completed in the last week of September 2009, the construction of two hostels is in progress, the construction of Academic Block, Lecture Hall Complex and Faculty Houses has already started. The Institute intends to</p>

	<p>construct two more hostels. The estimated expenditure likely to be incurred in the current financial year as per Revised Budget 2009-10 on construction head will be Rs.78 crore, which includes 33% cost of deposit money with CPWD. Major construction works have been started in the current financial year 2009-10 and proposals for other construction work are under process for which a request is made for the Finance committee/ Board for its approval.</p> <p>Similarly, since the construction work will be continued in the next financial year 2010-11 which have been started in 2009-2010 and some new works will be initiated, a provision of Rs.78 crore has been made in the next Financial Year 2010-11. Again a provision of Rs.60 lakh has been made in the Revised Budget 2009-10 and Rs.500 lakhs in the Year 2010-11 for purchase of furniture. Since this Institute likely to enter in its own campus at Sector 81, Mohali and furniture will be required for own boys hostel, academic block, lecture hall complex, library, office, the provision of Rs.500lakh has been made for the year 2010-11 for the same. The provision for the purchase of equipments is Rs.800 lakh for both the years (RE. 09-10 E.B. 2010-11). A provision of Rs.6 lakh has been made for purchase of a staff car in Revised Budget 2009-10 and Rs.20 lakhs for purchase of one bus for the student in 2010-11 as the new campus of this Institute at Mohali is at remote area from the main city .</p> <p>The expected income from the internal resources (student fee) will be Rs.34,19,050/- as shown in the Revised Budget 2009-10 and Rs.67,19, 050/- in the Budget Estimates 2010-2011. In addition, the Institute earns interest on fixed deposits which is expected to Rs.30 lakhs as provided in both the financial years. Hence the total receipt as expected is Rs.64,19,050/- in Revised Budget 2009-2010 and Rs.97,19,050/- in the Budget Estimate 2010-2011.</p> <p>The Finance Committee has considered the Budget for the year 2009-10 (Revised Budget 2009-2010) and recommended the Board for its approval. The Board is requested to kindly approve the same. Budget at the glance is enclosed. (For details the Budget Document is separately submitted).</p>
Decision	<p>On the basis of the recommendation of the Finance Committee held on September 21, 2009 the Board approved the provision of a sum of Rs.101.80 crores in the Revised Budget for the year 2009-10 and Rs.106.27 crores for</p>

	2010-11, with the observations that the purchase of vehicle may be made only in case of urgency. The Board also suggested that two heads of the Budget be renamed as Transport Expenditure in place of Transport Subsidy and Hiring of Hostels in place of Hostel Subsidy as recommended by the Finance Committee.
B. O. G.09.06.09	Redacted
B. O. G.09.06.10	Confirmation of Faculty and Staff
Decision	<p>The following faculty and staff have been confirmed on the post w.e.f. the date as shown against the name. The Board is requested to kindly approve the confirmation</p> <ol style="list-style-type: none"> 1. Dr. Arvind, Post of Associate Professor w.e.f. 01/08/07 2. Dr. Kavita Dorai, Post of Assistant Professor w.e.f. 01/08/07 3. Dr. Sanjay Singh, Post of Assistant Professor w.e.f. 29/02/08 4. Mrs. Amandeep Saini, Post of Personal Secretary, w.e.f. 07/12/07 5. Mrs. Yashoda Negi, Post of Personal Assistant w.e.f. 29/02/08 <p>The Board noted the confirmation of the faculty and staff made by the Institute as placed in the Agenda including Mrs. Poonam Rani on the post of Personal Assistant w.e.f. 07/12/2007 (which was informed to the Board on the table).</p>
B. O. G.09.06.11	To Consider the Statutory Audit Report and the Reply on the Annual Statement of Accounts for the Year 2008-09 to be Submitted to MHRD for laying before both the Houses of Parliament.
	<p>As the Board was informed in its 5th meeting held on April 30, 2009, the PAG started the audit on the Annual Statement of Accounts 2008-09 of the Institute in the month of April 2009 and the same was completed. The Institute has already received the certification of Accounts along with the Audit Report from the PAG vide letter No.CAW/DBC/36 dated 04/08/09. The Audit Report along with the reply on Annual Statement of Accounts 2008-09 was placed before the Finance Committee for kind information and comments.</p> <p>On the basis of the recommendations of the Finance Committee the Board is requested to kindly approve and adopt the reply on the Audit Report along with</p>

Decision	<p>the Annual Statement of Accounts 2008-09 for onward transmission to MHRD for laying it before both the Houses of Parliament.</p> <p>On the basis of the recommendation of the Finance Committee the Board approved and adopted the reply to the Audit Report along with the Annual Statement of Accounts 2008-09 and Annual Report 2008-09 as submitted to the Board (on table) for onward transmission to MHRD for laying before both the Houses of Parliament.</p>
B. O. G.09.06.12	<p>To Consider the Implementation of the 6th Pay Commission Report for the Faculty, Registrar, Librarian and others of the Institute</p>
	<p>The MHRD vide its letter No.F.No.23-1/2008 TS II dated 18/08/09 has revised the pay structure of the teaching and other staff in Centrally Funded Technical Institutions including IISERs following the pay revision of the Central Government employees on the recommendation of 6th Pay Commission including the IISERs. In brief the pay structure of the faculty are the following (details available in the order):</p> <ol style="list-style-type: none"> 1. Lecturer – Lecturers are not part of the regular faculty cadre in IISERS. Appointment may be made as lecturer-cum-post Doctoral Fellow on contractual basis in the Pay Band 3 of Rs.15,600-39,100 + AGP Rs.6000/- per month with 7 non-compounded advance increments. 2. Assistant Professor – Pay Band 3 Rs.15600-39100 + AGP Rs.8000/- per month, minimum pay fixed at Rs.30,000/-. 3. Associate Professor – Pay Band 4 Rs.37400-67000 + AGP Rs.9500 per month, minimum pay fixed at Rs.42,800/-. 4. Professors – Pay Band 4, Rs.37,400 – 67,000 +AGP Rs.10,500/- per month, minimum pay fixed at Rs.48000/-. 5. Directors – Rs.80,000/- fixed. 6. Librarian – Pay Band 4 Rs.37,400-67,000 + AGP Rs.10,000/- per month. The revised pay and other benefits as circulated by the MHRD vide letter No.1-32/2006-U II/U I (I) dated 31st December 2008. 7. Deputy Librarian - Pay Band 3, Rs.15,600 - 39,100 + AGP Rs.8000/- per month. (After completion of 3 years in Pay Band Rs.15,600-

	<p>39100 with AGP of Rs.8000/-; they shall move to Pay Band 4 Rs.37,400-67,000 +AGP Rs.9000/- per month subject to fulfilling the eligibility criteria).</p> <p>8. Assistant Librarian – Pay Band 3, Rs.15,600 – 39,100 + AGP Rs.6000 per month.</p> <p>9. Registrar – Pay band 4, Rs.37,400 – 67,000 + GP Rs.10,000/- per month (Pay will be fixed at the appropriate stage in the pay band according to the guidelines of Ministry of Finance based on the recommendation of the 6th Pay Commission and accepted by Government of India).</p> <p>10. Deputy Registrar – Pay Band 3, Rs.15,600 – 39,100 + GP Rs.7600/-per month (They shall move to the pay band of Rs.37,400 – 67,000 with Grade Pay Rs.8700/- per month after completing five years of service).</p> <p>11. Assistant Registrar – Pay Band 3, Rs.15,600 – 39,100 + GP Rs.5400/- per month.</p> <p>The Finance Committee has examined the details of the recommendations of the 6th Pay Commission Report and has recommended to the Board for its approval. The Board is requested to kindly approve the recommendations of the Finance Committee and order implementation of the 6th Pay Commission Report as accepted by the Government of India in the case of the Centrally Funded Technical Institutions including IISERs.</p> <p>The Board was informed that the Government of India has issued order for the implementation of the 6th Pay Commission Report. The Finance Committee has examined the recommendations of the 6th Pay Commission duly approved by the Government of India. On the basis of the recommendations of the Finance Committee the Board approved the implementation of the 6th Pay Commission Report as accepted by the Government of India in the case of the Centrally Funded Technical Institutions including IISER Mohali. The Board also noted the observations made by the IISER faculty on the 6th Pay Commission package and agreed to convey them to the MHRD (copy enclosed).</p>
B. O. G.09.06.13	Information regarding the New Pension Scheme

Decision	<p>The Institute has already taken steps to implement the New Pension Scheme in IISER Mohali. As per the advice of the Pension Fund Regulatory Development Authority, New Delhi, the Institute contacted the National Securities Depository Ltd., Mumbai and got the PAO Registration No.2020093, Pr. AO Registration No.3001375 and DDO Registration No.CGVO11334B and also received I-Pin and T-Pin numbers. The National Securities Depository Ltd., Mumbai has informed the Institute that the Agency which is functioning on behalf of it at Chandigarh is Alankit Assignments Ltd., Sector 34A, Chandigarh, where the Institute may submit NPS application Form (Annexure S1) in duplicate in case of each subscriber under NPS Scheme. After that process, the transfer of money in Bank of India will be made. The Institute has also received a letter from Bank of India regarding the method of transfer of amount in Bank. The Institute has already informed the action taken by it to the MHRD and the Ministry of Finance.</p> <p>As and when the process will be completed the amount deposited under NPS Scheme will be transferred with interest accrued thereon in Bank of India as advised. This is for the information of the Board.</p> <p>The Board appreciated the action taken by the Institute for the implementation of the New Pension Scheme and approved the recommendation of the Finance Committee for its implementation with the suggestion as made by the Finance Committee that the deposits be made in secured funds guaranteed by the Government of India and advised the Institute to appoint an Investment Advisor for the benefit of the faculty and the staff.</p>
B.O.G.09.06.14	<p>Information regarding the Construction of two Hostels on the basis of the Construction Design approved earlier</p>
	<p>On the basis of the recommendations of the Finance Committee in its meeting held on September 22, 2009 the Board had approved the construction of 2 hostels at an estimated cost of Rs.3002.23 lakhs. Each hostel would be of 262 students capacity. With the increase in the number of MS and Ph.D. Students, it is felt that by 2010-11 the number of students will be equal to the capacity of the</p>

Decision	<p>two hostels and there will be a need for an additional hostel in July 2011. Anticipating the strength of the number of the students in 2011 it is proposed to construct two more hostels of the same capacity and design as approved earlier. The cost of construction will be approximately the same as earlier.</p> <p>The Finance committee has already examined the proposal for the construction of two hostels on the basis of the earlier approval. The Board is requested to kindly consider approving the construction of additional two hostels on the basis of the financial estimates to be submitted by CPWD and approved by the Director.</p> <p>The Board was informed that in the year 2011 the Institute will need two additional blocks of hostels as the present two blocks will be fully occupied by the students. The Board after going through the recommendation of the Building and Works Committee and the Finance Committee, approved the construction of two additional blocks of hostels and authorized the Director to approve the construction on the basis of financial estimates to be submitted by CPWD, Chandigarh as authorized by the Board earlier.</p>
B.O.G.09.06.15	<p>Construction of a Shopping Complex and an Engineering Building in the Campus in Sector 81, Mohali</p>
Decision	<p>The Institute is committed to enter in its new campus in the month of July 2010. Accordingly, the construction process is being pursued. The Institute will require other basic needs like a shopping complex, an Engineering building and housing for postal and bank services. The Finance Committee has considered the construction of a shopping complex and an engineering building in the new campus in Sector 81, Mohali. On the basis of the financial estimates to be submitted by the CPWD based on the design submitted by the architect and approved by the Director of the Institute, the Board may consider approving the proposal.</p> <p>On the basis of the recommendation of the B & W C and Finance Committee the Board approved the estimated cost of shopping complex i.e. R.1.76 cores and of the Engineering building of Rs.2.28 crores. However,</p>

	the Board viewed that the construction be made by the CPWD, on the basis of the financial estimate submitted by it (CPWD) and authorized the Director to approve the financial estimates as being done in the past for other construction work.
B.O.G.09.06.16	Transfer of Interest on Fixed Deposit and Enrollment Fee in Endowment Account
Decision	<p>The Board in its 5th meeting held on April 30, 2009 had approved the proposal for opening of an Endowment Fund and accordingly the endowment fund account was opened. To keep the account in existence it is necessary that some amount which is earned by the efforts of the Institute be transferred in the Endowment Fund for its future growth. The Institute has earned Rs.15,30,157/- as interest on fixed deposits in the year 2007-08 and Rs.44,06,709/- in the year 2008-09. In addition the Institute earned some amount from the enrollment fee from the students. Total amount including the interest will be approximately Rs.70 lakhs. Since the amount is earned by the Institute from its own efforts by proper management of funds it is proposed that the same amount be deposited in an endowment fund account already operated by the Institute. This is also for the information of the Board that the expenditure from endowment fund will be made after due approval of the Board and for the purpose of the growth of the Institute only. The Board is requested to kindly allow the transfer of interests on fixed deposits in different years and any other such amount which has been earned by the Institute from its own efforts in the Endowment Fund Account. In addition to donations, gifts received from the donors.</p> <p>The Board was informed that an Endowment Fund Account was already opened in Canara Bank. The Board approved to transfer the interest on fixed deposits, enrollment fee, overhead amount and interest earned on R & D account and any other such amount in the Endowment Fund which are earned by the Institute by its own efforts.</p>
B.O.G.09.06.17	Approval of the Reimbursement of House Rent and Transport Allowance (TA) to the Employees and Faculty Members Working in the Institute
	The Board in its first meeting held on 18th July 2007 was informed that new faculty member(s) joining IISER Mohali would face hardship in getting family

	<p>accommodation in Chandigarh until they move to the new campus. Considering the cost of housing, the Board approved that steps be taken to provide accommodation to new faculty members of IISER Mohali. The Board agreed that the Institute would provide compensation towards housing wherever necessary on realistic ceiling basis and authorized the Director to arrive at the figure keeping in mind the ground reality and reimburse accordingly. On the basis of the decision of the first meeting of the Board of Governors and seeing the hardship in getting the family accommodation, the Director has arrived at the figures to be reimbursed to the faculty members as follows:-</p> <ol style="list-style-type: none"> 1. Professors up to Rs.16000/- 2. Associate Professors up to 14,000/- 3. Assistant Professor up to 12,000/- <p>Also a reasonable transport expense was to be reimbursed to the faculty members of the Institute as the Institute has neither its own campus nor a number of vehicles to meet the requirement. The reimbursement of transport facilities is being made on the basis of a self-certificate given by the faculty regarding the use of vehicles on per KM basis (charges fixed per KM is Rs.6 in case of four wheelers and Rs.5 in case of two wheelers). On revision of scale the faculty would get HRA and TA as applicable at Chandigarh as per VIth Pay Commission Report.</p> <p>The Board is requested to kindly give post facto approval on the above two issues.</p>
Decision	<p>The Board approved the reimbursement of house rent and T.A. to the faculty working in the Institute as recommended by the Finance Committee. The Board agreed with the proposal that the reimbursement of house rent be continued till the Institute moves in its own campus, in lieu of HRA as per the 6th Commission Report, if preferred by the faculty. This becomes necessary because of the prevailing house rent in Chandigarh, where the transit campus is located.</p>
B.O.G.09.06.18	Payment of Wages to Outsourced Persons in IISER Mohali
	<p>The Government of India has sanctioned 60 posts of faculty in IISER Mohali. The Govt. of India has fixed the ratio of the position of non-faculty to faculty which is 1.1:1.</p>

	<p>Hence the number of non-faculty would be 66. At present the Govt. of India has only sanctioned 18 posts against the strength of 66 as per norm. The Institute is functioning partially with the help of outsourced employees taken from Ascenture Management Services Pvt. Ltd. For the purpose of wages to be paid to them, a committee was constituted to look at the qualifications and experience (with machines, tools, labs and in office) of the candidates to be outsourced. Since in most of the cases, the Institute needs experienced and competent persons to look after the office, lab equipment, laboratory, their wages should be considered in the light of performance and achievements in their field. The Committee considered the performance of the candidates parallel to the posts available in the Institute vis-a-vis their experience and qualifications and found out reasonable wage payable to them after the revision of the scale. It was agreed that the outsourced person should be paid at least 50 to 60% of the amount of the scale of the post against which they are outsourced. The recommendation of the Committee with details is placed. The Board is requested to give its post facto approval</p>
Decision	The Board approved the payment of wages to outsourced person in IISER Mohali and amount be paid in future as per the recommendation of the Committee constituted for the purpose.
B.O.G.09.06.19	Any Other Item With the Permission of the Chair
B.O.G.09.06.19(1)	Approval of the Minutes of the 5th Meeting of the Academic Senate held on July 20, 2009
Decision	The Board noted and approved the minutes of the 5th Meeting of Academic Senate held on July 20, 2009.
B.O.G.09.06.19(2)	Amendment of Rule 6 of Rules and Regulations of IISERs- regarding
Decision	<p>The Board approved the amendment in Rule 8.1 of the Memorandum of Understanding of the Institute which will be read henceforth as under:</p> <p>“All the members of Board other than ex-officio members shall hold office for a period of THREE YEARS and shall be eligible for re-nomination.”</p>
B.O.G.09.06.19(3)	Construction of a Guest House (108 rooms)
Decision	On the basis of the recommendation of the Building and Works Committee held on September 21, 2009 the Board approved the expenditure of Rs.16.8 crores of the construction of guest house (108 rooms), based on the design submitted before it and authorized the Director to approve the same on the basis of the financial estimates submitted by CPWD.

B.O.G.09.06.19(4)	Health Centre
Decision	On the basis of the recommendation of B & W C and Finance Committee dated 21/09/09 the Board, in principle, agreed to the construction of a Health Centre at an estimated cost to be arrived at by the CPWD and duly approved by the Director.
B.O.G.09.06.19(5)	Gate Complex
Decision	The Board, in principle, accepted the construction of a gate complex at an estimated cost of Rs.86 lakhs. However, the construction may be started on the basis of the financial estimates submitted by the CPWD and approved by the Director as recommended by the Building and Works Committee and Finance Committee in its meeting dated 21/09/09.
B.O.G.09.06.19(6)	External Public Health and Electrification
Decision	On the basis of the recommendation of the Building and Works Committee and the Finance Committee the Board, in principle, agreed for the execution of External Public Health works and Electrification as per need. However, the financial estimates as prepared by the CPWD and duly approved by the Director may be informed to the Board in its next meeting.

The Meeting ended with the thanks to the Chair.

**Sd/-
Director
IISER Mohali**

**Sd/-
Chairman
IISER Mohali**

**Sd/-
Registrar/Secretary
IISER Mohali**